



**Center for
Outreach,
Mentorship &
Empowerment**

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INTRODUCTION

The Centre for Outreach, Mentorship, and Empowerment (COME)

was established in 2014 as a human capital development centre where visions are shaped, and talents are developed to bridge the transformational leadership gap at all levels in African societies.

The Centre thus focuses on building Africa's young professionals and students to provide leadership of service and transformation wherever they find themselves; leadership that is anchored on integrity and excellence.



ABOUT US

OUR VISION

An Africa where young professionals of high integrity excel in their careers and leading to transform society.

OUR MISSION

To empower students and young professionals through leadership development, mentorship, research and outreach.

OUR VALUES

Our Values drive our conduct(s) which form the basis of our corporate culture and employed strategies in executing our mission and vision. Our core values are the practices we use every day, in everything we do.



VALUES

EXCELLENCE

We are committed at all times to attaining higher standards by matching our practice with our potentials and being better tomorrow than we were yesterday. To us, excellence must always be the norm, not the exception.

INTEGRITY

We do the right thing because it is right. To us, integrity is a moral duty of being honest, truthful, and sincere. Our profession must match our practice.

LEADERSHIP

We influence the world around us through inspiration that is driven by a visionary passion and a conviction towards the good of humanity.

SERVICE

Our commitment is to selflessly support individuals, institutions, and communities to become the changes they want to see.

PROFESSIONALISM

Our success depends on proper internal management systems that ensure that the right talents are hired, trained and retained; the COME team produces the best outputs and exhibit the best of behaviours in and outside COME; and that there is value for money in all of COME's programmes / products to maximise impacts on target beneficiaries.

OUR COMMITMENT

We are committed to:

1. Developing and tapping trapped talents to serve and lead.
2. Shaping visions.
3. Preparing Africa's students and young professionals for eternity.

OUR IDENTITY

OUR NAME

In our name—**Center for Outreach, Mentorship & Empowerment (COME)**—we find a comprehensive expression of our identity. Our name is a universal invitation to the human race towards a life of restoration a redirection that is purpose driven.

OUR LOGO



THE GLOBE

The Globe represents the world as our operation ground. Our work is a universally envisioned assignment for people anywhere, anytime.

THE GOLDEN FLAME

The Golden Flame encircling the globe denotes the global nature and impact of our work and services. The direction of the golden flame stands for the pooling of resources everywhere for the benefit of Africa.

OUR STAKEHOLDERS

EDUCATIONAL INSTITUTIONS

These stakeholders host the largest proportion of COME's impact beneficiaries. Educational institutions are defined to include, but not limited to, traditional formal education institutions at the tertiary and senior secondary levels which are both public and private, professional bodies, technical and vocational training institutions, special schools for persons with disability, and all denominational, student-run, and club-level student associations. The Students Representative Council and University Council of every educational institution are critical stakeholders with whom COME partners to deliver shared goals.

PRIVATE/ CORPORATE ORGANISATIONS AND CSOS

These entities have young professionals working in various sectors of Africa's economy who are COME primary targets as agents of change.

PUBLIC ORGANISATIONS

Like private enterprises/CSOs, these entities also host young professionals with diverse areas of expertise who fall within COME's impact beneficiaries. While young professionals in the public sector may be reached in their personal capacities, they may also be reached through their entities.

DEVELOPMENT PARTNERS

Organizations and Institutions whose core and ancillary mandates match COME's vision and mission for collaboration opportunities.

THEORY OF CHANGE

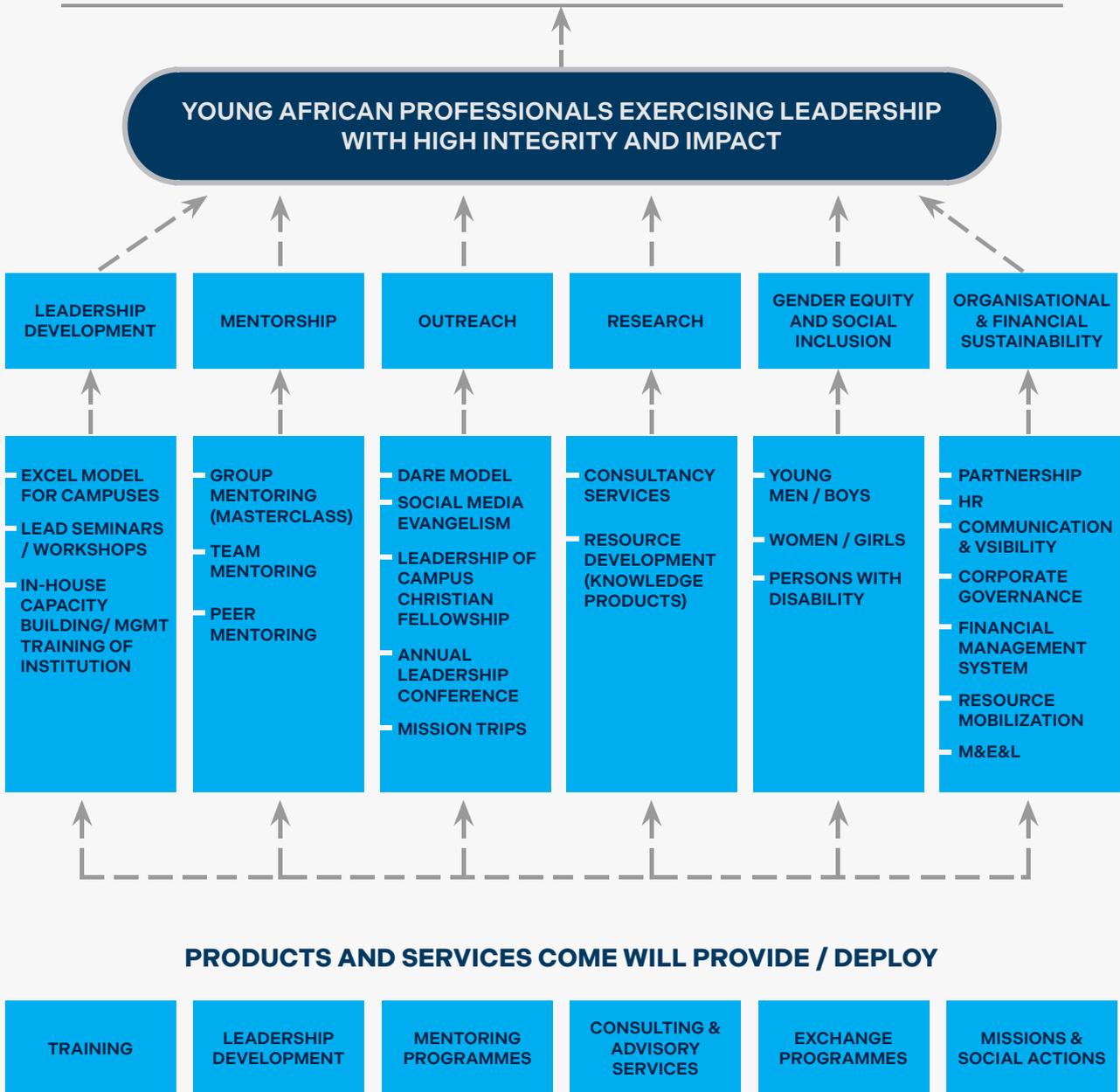
In the next five years COME will prioritize its efforts around the following six (6) areas:

- **Leadership Development.**
- **Mentorship & Internship.**
- **Outreach.**
- **Research.**
- **Gender Equity & Social Inclusion.**
- **Organisational & Financial Sustainability.**



The theory of change below summarises how these thematic areas will feed into the attainment of COME’s vision and mission.

Africa where Young Professionals of High Integrity Excel in their Careers, Leading Initiatives to Transform Society



OUR PRODUCTS

We currently run eight (8) flagship service-based products. These products are cutting edge customised services that aid individuals and organizations to ultimately realize their reason(s) of existence.

EXCEL

Excellence through Campus Empowered Leadership

This is a leadership development product intentionally designed to mentor, nurture and empower students to excel. ExCEL helps students step up to the plate of leadership with excellence that exceeds potential. This tailor-made package grooms, grows and adds value to student leaders with special emphasis on Third Worlds.

ExCEL discovers local yet willing students to groom and grow them to be influential global citizens; through leadership training programs, seminars, summits and workshops that provide the relevant tools to change the world; beginning with a person at a time.

Our ExCEL package also provides services to student leadership bodies and groupings by monitoring and evaluating their set goals, projects and program. ExCEL is very relevant to the Dean of student's directorates in their quest to shape the student leadership culture of academic institutions. ExCEL is a strategic investment in the human capital of the next generation of leaders.

This service also comes in different shades. It can be customised for various turfs such as communities, companies, religious bodies. Example:

- Excellence through Community Empowered Leadership.
- Excellence through Cooperate/Company Empowered Leadership.
- Excellence through Church Empowered Leadership.



SET UP

This model provides a support platform specifically for entrepreneurs and aspiring entrepreneurs with the requisite knowledge products, advisory and incubation services rooted on critical experience in areas such as scaling up of existing business, nurturing and execution of start-up ideas, sales, marketing, venture capital fundraising etc.

Set Up seeks to inspire, influence and nurture the entrepreneurial spirit and mind-set of the next generation by the tooling of daring and dependable African young people in any field to translate their ideas into society transforming solutions for profit.



COME MENTORSHIP MODEL (CMM)

This is a structured and trusting relationship program, which brings students and young professionals of any background who are willing to be groomed, together with caring and accomplished individuals who offer guidance, support, encouragement and needful direction, aimed at developing the competence, conviction, and character of the mentee.

Nature of the CMM

We offer five (5) strands of responsible mentorship;

- Traditional Mentoring: **One excelled adult to one young person.**
- Group Mentoring: **One accomplished adult to up to four young people.**
- Team mentoring: **Several successful adults working with small groups of young people in which the adult to youth ratio is not greater than 1:5.**
- Peer Mentoring: Thoughtful and responsible youth mentoring other youth.
- Online-Mentoring: Mentoring via the Internet through mediated interfaces customised towards the need of the mentee.

Our Pool of Mentors

Persons who are mentoring others on CMM are from varied backgrounds. Among them include but not limited to; seasoned captains of industry, business owners, entrepreneurs, academics, young professionals, senior citizens, diplomats, accomplished student leaders, tertiary students, skilful and successful artisans.



DRIVE

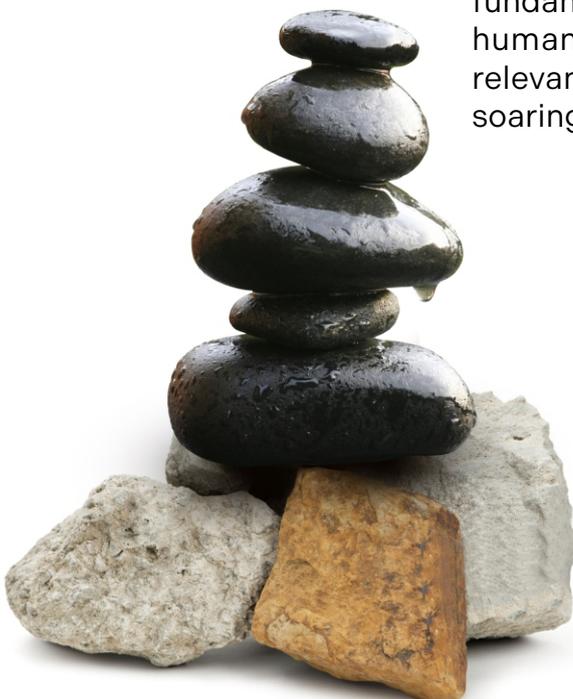
Dispatching Relevant Innovation & Vision to Empower

Drive is a leading high-level strategy product for your company to influence the market place with impactful innovations and visions that change and push the frontiers of your organizations to stay relevant and dominate areas of specialty.

The DRIVE product is tailored to drive innovation and meet your most demanding organizational needs to:

1. Develop a strategy for industry learning that is interconnected and relevant to your business terrain;
2. Discover the up-to-date trends in top-class leadership learning including the use of state-of-the-art technologies;
3. Gain techniques to become more effective in influencing your key stakeholders;
4. Refine your approach to marketing and branding, communication and service delivery.

Our DRIVE product makes organizational learning a fundamental catalyst of business growth that empowers the human capital through value addition by assisting with relevant industry research that impacts organizations to soaring heights.



THINK

Training & Harnessing Impactful Networks for the Kingdom

THINK is a kingdom-based service designed to help boost the thinking culture of organizations determined to use their influence and service for the kingdom business. THINK is anchored on realistic learning, relevant thinking towards evidence-based change that is market place evolving.

This package further provides training that integrates action learning techniques that lead individuals and organizations to build sky-scrappers with their feeble straws through:

1. Transformational leadership drills and coaching.
2. Top-notch up-to-date market assessment tooling.
3. Company and Consultancy projects.
4. Onsite learning in places that are changing the face of global business.

THINK uniquely serves as networking platform designed for connecting kingdom-destined organizations with relevant industry-based researches germane to the organization's goal, market, niche, vision, mission and overall impact.



DARE

Divine Approach to Reach Everyone

This is an outreach package that helps train, nurture and mobilize individuals and kingdom oriented entities towards soul winning discipleship.

DARE package best serve religious organizations with our proven and customized inspirational models designed to win a secular and pluralistic society for eternity.

It provides strategies for reaching the higher ranks and the influencers of society as well as the least and less-privileged. It offers unique approaches in aiding individuals witness to people of other religions and denominational persuasions.

DARE provides practical guidelines modelled on scripture, inspired writings and research in converting your workplace, school, or home to a thriving evangelistic hub.

DARE helps individuals discover or rediscover and fine-tune their lifetime and life-long calling, leading them to execute exactly their assigned or destined ministry.



SPEAK

Our Speak package is designed for professionals and persons who want to excel at public speaking and even build a career out of it.

This product teaches you how to develop and present excellent speeches and presentations in any domain.

SPEAK is tailor-made to help you with:

1. How to speak to impact and impress your audience (few people know how to do this).
2. How to know exactly what to do when speaking to any audience size on any occasion in any format.
3. Skills to keep your audience influenced and informed.
4. How to be comfortable, confident and relaxed during presentations.
5. How to speak clearly and concisely.
6. How to use public speaking as a catalyst for social change and reform.

This product helps you create simple, clear and compelling presentations with effective master-class delivery. Whatever the situation, our SPEAK product empowers and tools clients with relevant skills to deliver on their speaking engagements with confidence, authority and impact.

Put succinctly, SPEAK grooms and grows you to build presence, authority and lasting impact at any speaking engagement irrespective of size.



LEAD

Learn, Evolve, Adopt and Develop

LEAD is designed for individuals and organizations willing to learn, evolve and adopt cutting-edge models towards creating relevance for development and impact. **This package aims to empower participants with strategic and operational leadership skills needed to build efficient and effective model-society through personal and team leadership.**

The LEAD package will help you to:

1. Engage in self-exploratory psychometric assessment designed to prepare you for life-long leadership;
2. Build an effective leadership culture. Define your leadership type. Equip each other with servant leadership principles;
3. Self-manage your comprehensive/holistic self to become an effective leader while learning the difference between strategic and operational servant leadership.

Upon Completion, Lead Will Leave You With:

1. Appreciation for the theoretical and practical skills necessary to lead a team through the difficulties that arise in professional project environments or organizational/ institutional setting.
2. Workplace ready skills which can be implemented immediately to ensure the success of the projects and/or teams and portfolios that you manage.
3. Relevant skills that will always come handy, enabling you to become the leader that changes the world around you, a person at a time.



PATH

PATH is our counselling package specially designed to cover some essential areas of interest relevant to today's complex society. Among them include but not limited to:

1. Marriage and Family counselling.
2. Educational guidance and career counselling.
3. Substance abuse and rehabilitation counselling.
4. Mental Health Counselling.

This professional highly confidential yet friendly package is aimed at supporting you through tough times with a "pathfinding" service to assist you to become the best God designed you to be.

The PATH package will help you with:

- Premium premarital, marital and family counselling.
- A greater degree of self-awareness, self-acceptance and self-esteem.
- Capacity to change self-defeating behaviours and habits.
- Better expression and management of emotions.
- Skills and tools leading to relief from depression, anxiety and mental health conditions.
- Increased confidence and decision-making skills.
- Ability to manage stress effectively.
- Improved problem-solving and conflict resolution abilities.

The PATH service, while a counselling and value addition package, is also an educational experience. You will not only discover more about yourself but also acquire valuable skills relevant to dealing with conditions and situations that are.



LIFE STYLE

The LIFESTYLE project is an empowered self-governed human wholeness service that redefines health for you in a very simple, realistic and practical way. It is not a clinical service but a healthy lifestyle-centred service.

LIFESTYLE is an inspirational, educative health service that aims to empower the individual to take ownership of his/her health by doing the right things because they are right.

LIFESTYLE is tailor-made, NOT a one-size-fits-all. This package is conscious of schedules, capacity and varied circumstances of each individual and highly considers a customized approach in its service delivery.

The LIFESTYLE package is rooted in the seven (7) Health principles scientifically observed among some of the healthiest and longest-living humans currently on earth.

They are:

1. Nutrition
2. Exercise
3. Water
4. Temperate lifestyle
5. Fresh air and sunshine
6. Trust more, stress less
7. Refreshing rest



LifeStyle_a healthy lifestyle-centred service about good health.

COME UP HIGHER

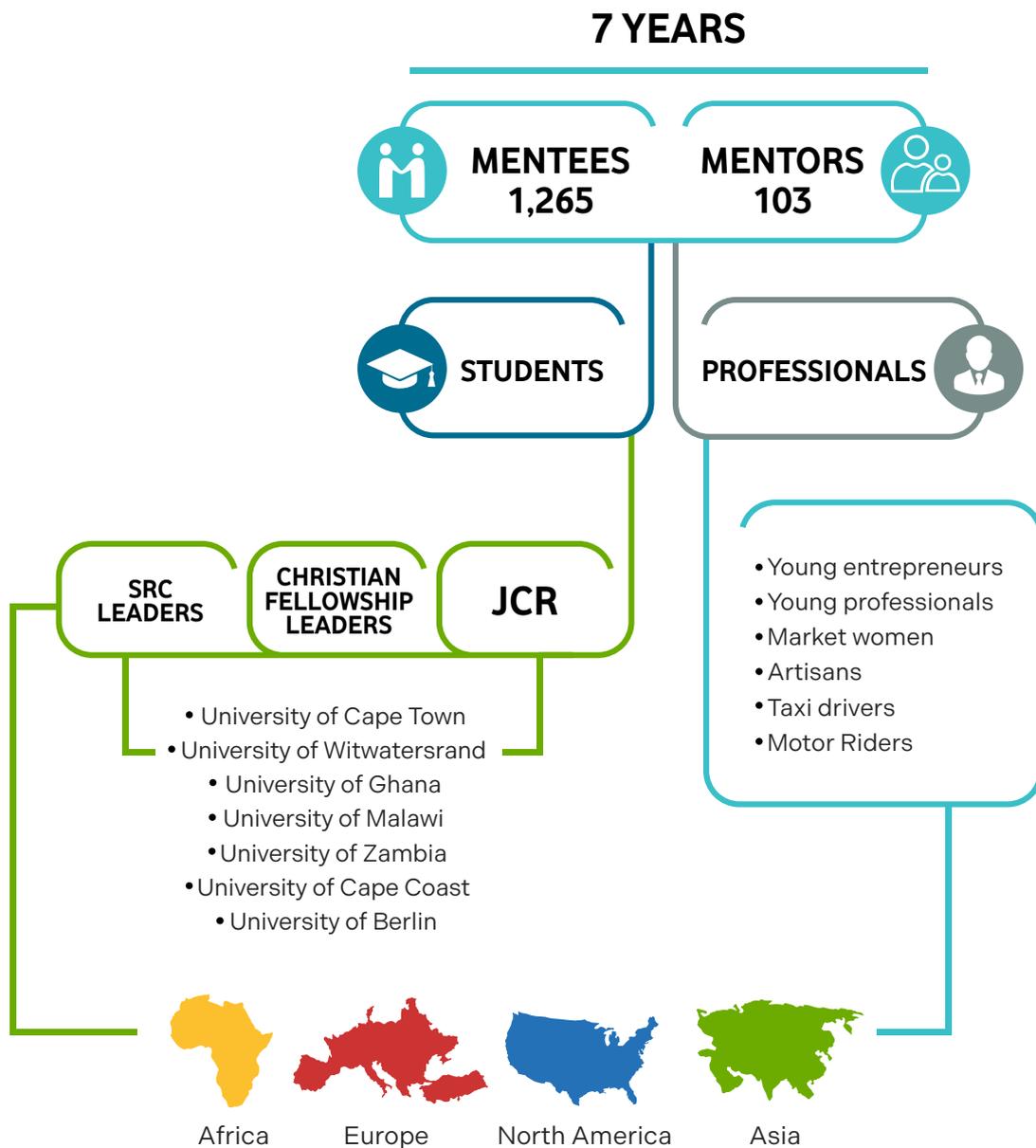
This is a lecture series that seeks to invite, inspire and impact anyone who seeks to understand the root cause of the world's problem, particularly that of Africa, and is determined and dedicated to being part of the solution.

Regardless of our attainment and height, there is always a need and a call to climb more and dare higher heights. Come Up Higher is an invitation and a clarion call to the world to refuse to settle for less.



COME'S ACHIEVEMENTS

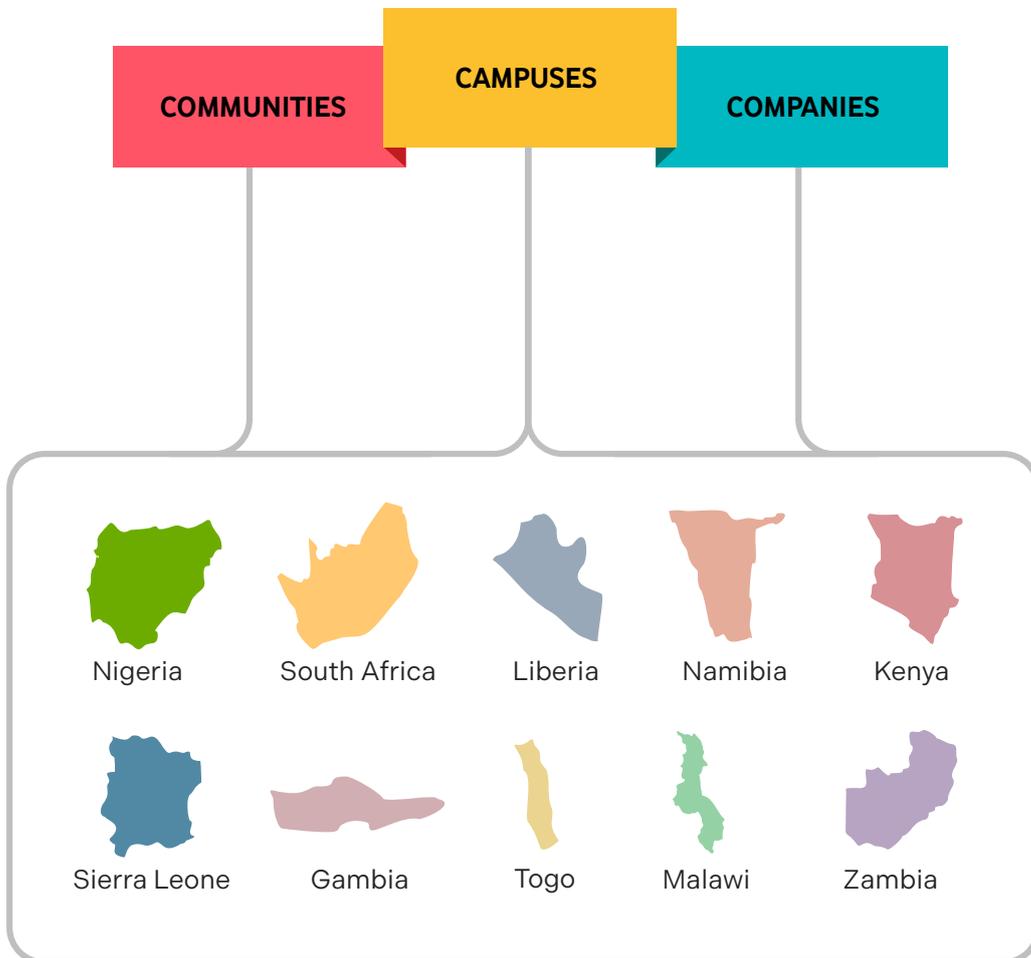
MENTORSHIP SUCCESSES



OUTREACH SUCCESSES

7 YEARS

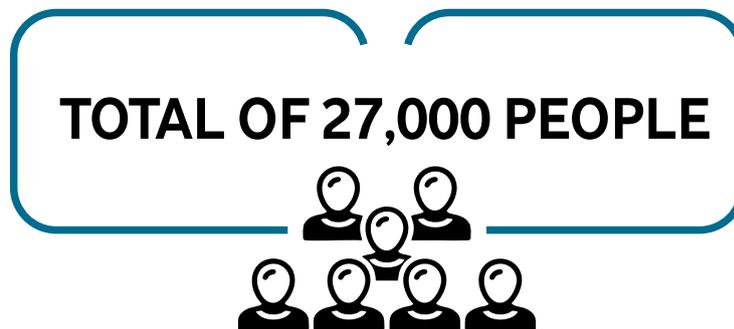
35 OUTREACH PROGRAM



EMPOWERMENT SUCCESSES

7 YEARS

A TOTAL OF 27

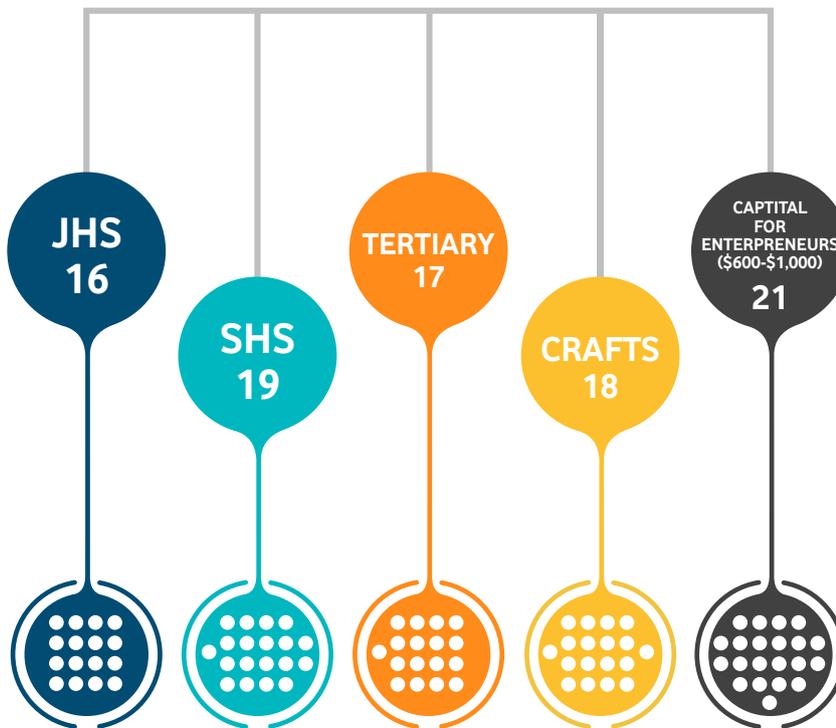


- Transformational Leaders Training
- Come Up Higher Conference
- Uplift
- Excel (Excellence Through Campus Empowered Leadership)

SUPPORTS SCHEMES

7 YEARS

90 SUPPORT SCHEMES / SPONSORSHIPS



TOTAL: 90

THE BOARD OF COME



Michael Kofi Andoh

(Deputy Commissioner of Insurance, National Insurance Commission, Ghana)



Sheila Abiemo

(Director for Projects, Monitoring and Evaluation at the National Petroleum Authority)
(Company Secretary)



Pauline Anaman

(External Advisor to the EU H2020 Negative Emissions (NEGEM) project)



Frank Kwaku Boakye

(Managing Director, Bridgepoint Ventures)



Dr. Nana Yaw Amo Broni

(Assistant Professor of Family medicine at the University of Saskatchewan, Canada)



Benjamin Agyenim Boateng

(Head of Department, Physical Planning Department: Kumasi Municipal Assembly)
(Board Chair, COME)



Godswill T.K. Mensah

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